

# CUPE Wanuskewin School 2024



Wanuskewin Heritage Park  
October 21-24, 2024

# CUPE Wanuskewin School 2024

## INFORMATION

### Who Can Attend?

The school is open to all CUPE members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first come – first choice basis.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

### Location

Wanuskewin Heritage Park  
(just north of Saskatoon)  
RR#4 Penner Road  
Saskatoon, SK S7K 3J7  
Map: <https://goo.gl/maps/1fcBeafHwzSFRpMz7>

### School Safety

CUPE National has a vaccine policy and you can read it [here](#). All staff and members are encouraged to complete daily self-screening before attending any CUPE event, and to stay home if they are exhibiting symptoms related to COVID-19, or any other infectious disease, including the flu, common cold, respiratory syncytial virus (RSV), etc.

Masking and physical distancing of six feet is encouraged, but no longer mandatory.

In registering for this event, it is understood that you agree to comply with any protocols that may be established.

### Meals

Please note any special dietary needs you have by using the on-line registration form.

Lunch, as well as morning and afternoon snacks will be provided by Wanuskewin.

### The registration fee includes the following:

Morning snack – Monday to Thursday  
Lunch (buffet style) – Monday to Wednesday  
Afternoon snack – Monday to Wednesday

### Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation. Those failing to follow this policy may be removed from their class until they can comply.

### Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund in the event of inappropriate behaviour.

### General Information

All participants are expected to attend the opening and closing sessions.

# CUPE Wanuskewin School 2024 INFORMATION

## Accommodation

Participants and their locals are responsible for booking and paying for their own accommodations.

## Unionized Hotels in Saskatoon

### Delta Hotels by Marriott – Saskatoon Downtown

405 20<sup>th</sup> Street East

Saskatoon, SK

Phone: 1-800-268-1133

Website:

<https://www.marriott.com/en-us/hotels/yxeds-delta-hotels-saskatoon-downtown/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

### Delta Hotels by Marriott – Bessborough

601 Spadina Cr. E.

Saskatoon, SK

Phone: 1-800-268-1133

Website:

<https://www.marriott.com/en-us/hotels/yxedb-delta-hotels-bessborough/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

### Sheraton Cavalier

612 Spadina Cr. E.

Saskatoon, SK

Phone: 1-800-325-3535 or (306) 652-6770

Website:

<https://www.marriott.com/en-us/hotels/yxesi-sheraton-cavalier-saskatoon-hotel/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

Please **do not book rooms or stay at the Heritage Inn, Saskatoon**, as their workers (members of UFCW 1400) have been locked out by their employer for the past nine months (since September, 2023).

Solidarity with striking workers from other unions is very important to the labour movement.

# CUPE Wanuskewin School 2024

## AGENDA

### Monday, October 21

<b>Registration (Tatanka room, Wanuskewin)</b>	<b>8:00 – 9:00 a.m.</b>
Opening Session (Deer room)	9:00 – 9:45 a.m.
Course Workshops	10:00 a.m.-12:00 noon
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
<b>Lunch (Coyote and Rabbit rooms)</b>	<b>12:00 noon – 1:00 p.m.</b>
Course Workshops	1:00 – 4:00 p.m.
<i>Afternoon break</i>	<i>2:30 – 2:45 p.m.</i>

### Tuesday, October 22

Course Workshops	9:00 a.m.-12:00 noon
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
<b>Lunch (Coyote and Rabbit rooms)</b>	<b>12:00 noon – 1:00 p.m.</b>
Course Workshops	1:00 – 4:00 p.m.
<i>Afternoon break</i>	<i>2:30 – 2:45 p.m.</i>

### Wednesday, October 23

Course Workshops	9:00 a.m.-12:00 noon
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
<b>Lunch (Coyote and Rabbit rooms)</b>	<b>12:00 noon – 1:00 p.m.</b>
Course Workshops	1:00 – 4:00 p.m.
<i>Afternoon break</i>	<i>2:30 – 2:45 p.m.</i>

### Thursday, October 24

Course Workshops and Tours	9:00 – 11:00 a.m.
<i>Morning break</i>	<i>10:30 – 10:45 a.m.</i>
Closing Session	11:00 a.m. – 12:00 noon

# CUPE Wanuskewin School 2024 REGISTRATION DETAILS

To register, please click on the link below:

<https://cupe.ca/mrm-union-education/event/7733>

**NOTE:** Your registration is not complete until payment is received. Payment must be received by the registration deadline or your seat will be released.

**Registration Deadline: Friday, Sept. 20, 2024**

**School Fees:** \$450.00 per participant

**Make cheque payable to:** **CUPE**

**Mail payment to:**  
Kim Draeger  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

## Refund Policy

- ◆ up to Sept. 20: full refund
- ◆ after Sept. 20: no refund

**If you have any questions or issues with registration, please contact:**

Kim Draeger  
CUPE Saskatoon Area Office  
Phone: 306-385-3980  
Email: [kdraeger@cupe.ca](mailto:kdraeger@cupe.ca)

# CUPE Wanuskewin School 2024

## COURSE DESCRIPTIONS

### SESSION #1

#### HUMAN RIGHTS DAYS

*Drahomira Aujeska-Lewis,  
CUPE Human Rights Representative*

*Tony Head,  
CUPE National Representative*

*Rebecca Noble,  
CUPE National Representative*

Here is another opportunity to learn more about our world, and the world of human rights.

This workshop will include perspectives beyond our backyards, starting with CUPE's new ARC 101 ("Anti-Racism CUPE") workshop, and the pilot of a new workshop that looks to understand Anti-Black Racism, and give unionists tools to defeat it.

Discussion of our union work within a global context ("Global People Power!") will be followed by work around .

Please join us to take your next steps for equality and human rights within our locals and our communities.

- ARC 101
- Anti-Black Racism (pilot)
- Global People Power
- UN Declaration on the Rights of Indigenous Peoples – 94 Calls to Action!
- Introduction to the Cree language.

### SESSION #2

#### FUNDAMENTALS OF LABOUR LAW

*Andrew Restall, CUPE Legal and  
Legislative Representative*

*Linda Dennis, CUPE Legal and  
Legislative Representative (Retired)*

In this workshop, participants will learn the fundamentals of labour law as they apply to unionized workplaces in Saskatchewan

Topics will include what locals and activists need to know about *The Saskatchewan Employment Act*, the union and employer's duty to accommodate, and the duty of fair representation.

Law, case decisions, and other jurisprudence will be discussed and reviewed, so participants can begin to understand more deeply their roles in the union legal framework and landscape.

**Pre-requisite: Introduction to Stewarding (available online, Parts I and II, or live)**



# CUPE Wanuskewin School 2024

## COURSE DESCRIPTIONS

### SESSION #3

Please bring your Steward handbook, Steward passport and a copy of your collective agreement.

#### STEWARDING SERIES

*Wanda Edwards,  
CUPE National Representative*

*Janice Janzen,  
CUPE National Representative*

*Jan Goy,  
CUPE National Representative*

Enjoy (re-) discovering CUPE's renowned Steward Learning Series. These workshops are for newly-elected union stewards and offices (and for executive members of longer standing) who wish to learn, renew, or hone their skills. Members-at-Large are welcome to attend, provided the prerequisite is met.

All workshop attendees will be credited for these workshops in our Steward Learning Series Passport program.

- Growing our Mobilizing Power;
- Understanding Mental Health;
- Creating Accommodation Friendly Workplaces;
- Representing Members in Front of Management;
- Conflict Skills for Stewards; and
- Preventing Mental Injuries at Work.

**Pre-requisite: Introduction to Stewarding (available online, Parts I and II, or live.)**

